

# BALLOT / PROXY

Please mark as applicable :

**Vote by ballot**

The undersigned stockholder of **PHINMA CORPORATION**, (the "Company") cast his/her vote on the agenda items for the 2021 PHINMA CORPORATION ASM, as expressly indicated with "X" below in this ballot.

**Vote by proxy**

The undersigned, being a stockholder of **PHINMA CORPORATION**, (the "Company"), hereby appoints \_\_\_\_\_ or in his absence, the Chairman of the meeting, as *attorney* and *proxy*, with power of substitution, to present and vote all shares registered in his/her/its name as proxy of the undersigned stockholder, at the Annual Meeting of Stockholders of the Company on **April 14, 2021** and at any of the adjournments thereof for the purpose of acting on the following matters:

1. Approval of the Minutes of previous meeting.  Yes  No  Abstain
2. Approval of the Annual Report of Management  Yes  No  Abstain
3. Ratification of all acts of the Board of Directors and Management since the last Annual Shareholders Meeting  Yes  No  Abstain
4. Amendment of By-Laws  Yes  No  Abstain
5. Election of Directors  
 Vote for all nominees listed below:  
Oscar J. Hilado  
Ramon R. del Rosario, Jr.  
Magdaleno B. Albarracin, Jr.  
Victor J. del Rosario  
Jose L. Cuisia, Jr.  
Eduardo A. Sahagun  
Meliton B. Salazar, Jr.  
Edgar O. Chua (*Independent*)  
Juan B. Santos (*Independent*)  
Lilia B. de Lima (*Independent*)  
Rizalina B. Mantaring (*Independent*)  
 Withhold authority for all nominees listed on the left side  
 Withhold authority to vote for the nominees listed below :  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. Appointment of Sycip Gorres Velayo & Co. as external auditor for CY 2021  Yes  No  Abstain
7. At their discretion, the proxies named above are authorized to vote upon such other matters as may properly come before the meeting.  Yes  No  Abstain

\_\_\_\_\_  
**Printed Name of Stockholder**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Signature of Stockholder / Authorized Signatory**

**QUESTION / COMMENT :** \_\_\_\_\_

This PROXY should be received by the Corporate Secretary **ON OR BEFORE April 8, 2021**. Proxies need not be notarized. Please attach a photocopy of any government issued identification with photo and signature such as passport, driver's license or SSS ID for identification purposes.

A stockholder giving a proxy has the power to revoke it at any time before the right granted is exercised. A proxy is also considered revoked if the stockholder attends the meeting in person and expressed his intention to vote in person.

This proxy, when properly executed, will be voted in the manner as directed herein by the stockholder(s). If no direction is made, this proxy will be voted for the election of all nominees and for the approval of the matters stated above and for such other matters as may properly come before the meeting in the manner described in the Information Statement and/or as recommended by Management or the Board of Directors.