

BALLOT / PROXY

Please mark as applicable:

☐

Vote by ballot

The undersigned stockholder of **PHINMA CORPORATION** (the "Company") hereby casts his/her vote on the agenda items below for the 2025 PHINMA CORPORATION ASM, as indicated by the mark "X" across each agenda item below.

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Vote by proxy

The undersigned, being a stockholder of **PHINMA CORPORATION** (the "Company"), hereby appoints _____ or in his absence, the Chairman of the meeting, as *attorney* and *proxy*, with power of substitution, to represent and vote all shares registered in his/her/its name as proxy of the undersigned stockholder, at the Annual Meeting of Stockholders of the Company on **June 5, 2025** and at any adjournment thereof for the purpose of acting or voting on the following matters:

1. Approval of the Minutes of the previous meeting. ☐ Yes ☐ No ☐ Abstain
2. Approval of Management Report and the Audited Financial Statements ☐ Yes ☐ No ☐ Abstain
3. Ratification of all acts of the Board of Directors and Management since the last Annual Shareholders' Meeting ☐ Yes ☐ No ☐ Abstain
4. Election of Directors

☐ Vote for all nominees listed below:

Oscar J. Hilado
Ramon R. del Rosario, Jr.
Magdaleno B. Albarracin, Jr.
Victor J. del Rosario
Jose L. Cuisia, Jr.
Eduardo A. Sahagun
Meliton B. Salazar, Jr.
Edgar O. Chua (*Independent*)
Juan B. Santos (*Independent*)
Lilia B. de Lima (*Independent*)
Rizalina B. Mantaring (*Independent*)
Guillermo D. Luchangco (*Non-Executive Director*)
Dato Timothy Ong (*Independent*)
Edilberto C. de Jesus (*Independent*)
Cielito F. Habito (*Independent*)

☐ Withhold vote/authority for all nominees listed on the left side

☐ Withhold authority to vote for the nominees listed below :

5. Appointment of Isla Lipana & Co./PwC Philippines as external auditor for CY 2025 ☐ Yes ☐ No ☐ Abstain
6. At their discretion, the proxies named above are authorized to vote upon such other matters as may properly come before the meeting. ☐ Yes ☐ No ☐ Abstain

Printed Name of Stockholder

Date

Signature of Stockholder / Authorized Signatory

QUESTION / COMMENT : _____

This PROXY should be received by the Corporate Secretary **ON OR BEFORE May 30, 2025**. Proxies need not be notarized. Please attach a photocopy of any government-issued identification card/document with photo and signature such as passport, driver's license or SSS ID for identification purposes.

A stockholder giving a proxy has the power to revoke the same on or before the last day of submission of proxies on May 30, 2025. A proxy is also considered revoked if the stockholder registers his attendance and delivers a later-dated Ballot/Proxy indicating that he/she/it is voting by ballot.

This proxy, when properly executed, will be voted in the manner directed herein by the stockholder(s). If no direction is made, this proxy will be voted for the election of all nominees and for the approval of the matters stated above and for such other matters as may properly come before the meeting in the manner described in the Information Statement and/or as recommended by Management or the Board of Directors.