

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C
CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. **April 23, 2024**

.....
Date of Report (Date of earliest event reported)

2. **12397**

3. **000-107-026-000**

.....
SEC Identification Number

.....
BIR Tax Identification No.

4. **PHINMA Corporation**

.....
Exact name of issuer as specified in its charter

5. **Metro Manila, Philippines**

6. (SEC Use Only)

Province, country or other jurisdiction of
incorporation

Industry Classification Code:

7. **Level 12 PHINMA Plaza, 39 Plaza Drive, Rockwell Center, Makati City 1210**

.....
Address of principal office

Postal Code

8. **(632) 88700 100**

.....
Issuer's telephone number, including area code

9. **Not applicable.**

.....
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	286,325,265

11. Indicate the item numbers reported herein:

Please see enclosed letter.

.....

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHINMA Corporation
Registrant

April 23, 2024
Date



Rolando D. Soliven
Vice President Corporate Governance and
Chief Compliance Officer

.....
Signature and Title



PHINMA Corporation

April 23, 2024

SECURITIES AND EXCHANGE COMMISSION

PICC Complex, Roxas Boulevard, Pasay City

Attention: **MS. RACHEL ESTHER J. GUMTANG-REMALANTE**
OIC, Corporate Governance & Finance Department

THE PHILIPPINE STOCK EXCHANGE, INC.

PSE Tower, 5th Avenue Bonifacio Global City, Taguig City

Attention: **MS. ALEXANDA D. TOM WONG**
Head, Disclosure Department

PHILIPPINE DEALING EXCHANGE

BDO Equitable Tower, 8751 Paseo de Roxas, Makati City

Attention: **MR. ANTONINO A. NAKPIL**
President & CEO

Subject: Results of the Annual Stockholders Meeting and Organizational Meeting of the Board

Gentlemen:

Please be informed that at the annual meeting of the stockholders of PHINMA Corporation (the "Corporation") held on April 23, 2024 with majority of the directors present and where stockholders owning 80.62% of the total issued and outstanding capital stock were present or duly represented, the following actions were taken:

1. The Minutes of the previous Annual Shareholders Meeting held on 11 April 2023 were unanimously approved.
2. The Annual Report of Management including the Audited Financial Statements for the year 2023 was unanimously approved.
3. All acts of the Board of Directors, Committees and of Management since the last Annual Shareholders Meeting were approved, confirmed and ratified.

4. The following were elected Directors for the ensuing year 2024 and until their successors are duly elected and qualified:

Mr. Oscar J. Hilado	
Mr. Ramon R. del Rosario, Jr.	
Dr. Magdaleno B. Albarracin, Jr.	
Mr. Victor J. del Rosario	
Dr. Meliton B. Salazar, Jr.	
Mr. Eduardo A. Sahagun	
Ambassador Jose L. Cuisia, Jr.	
Mr. Guillermo D. Luchangco	
Mr. Edgar O. Chua	- Independent
Mr. Juan B. Santos	- Independent
Atty. Lilia B. De Lima	- Independent
Ms. Rizalina G. Mantaring	- Independent
Dato Tomothy Ong	- Independent
Dr. Cielito F. Habito	- Independent
Dr. Edilberto C. De Jesus	- Independent

5. The renewal of management contract with Philippine Investment-Management (PHINMA), Inc. until June 30, 2029.

6. The accounting firm of Isla Lipana & Co./PwC Philippines was appointed as external auditor of the Corporation for the calendar year 2024 and until its successor is appointed.

In the Organizational Meeting of the Board which followed the Annual Shareholders Meeting, the following actions were taken:

1. The following individuals were elected as officers of the Corporation:

Name	Position
Oscar J. Hilado	Chairman Emeritus
Ramon R. del Rosario, Jr.	Chairman & CEO
Magdaleno B. Albarracin, Jr.	Vice Chairman
Meliton B. Salazar, Jr.	President & COO, Head of Education
Eduardo A. Sahagun	Executive Vice President, Construction Materials
Jose Mari del Rosario	Senior Vice President, Hospitality
Raphael B. Felix	Senior Vice President, Properties
Edmund Alan A. Qua Hiansen	Senior Vice President, Chief Financial Officer
Regina B. Alvarez	Senior Vice President, Group Controller
Nanette P. Villalobos	Vice President, Treasurer
Annabelle S. Guzman	Vice President, Controller
Rolando D. Soliven	Vice President, Corporate Governance and Chief Compliance Officer
Peter V. Perfecto	Vice President, Public Affairs
Alejandro Diego Luis R. Katigbak	Assistant Vice President, Chief Risk Officer
Ivy V. Villasquez-Bermas	Chief Audit Executive
Atty. Troy A. Luna	Corporate Secretary

Atty. Daneia Isabelle F. Palad	Assistant Corporate Secretary
Sheila M. Barce	Assistant Vice President, Finance
Karen B. Seno	Assistant Vice President, Human Resources
Melvin S. Mendoza	Assistant Vice President, Information Technology
Robert James G. Pabustan	Assistant Vice President, Business Development
Ma. Gracia M. Purisima	Assistant Treasurer

The write-ups for each new officer is attached as Annex A.

2. The following were appointed as members of the various Committees of the Corporation.

Executive Committee

Name	Position
Oscar J. Hilado	Chairman
Magdaleno B. Albarracin, Jr.	Member
Ramon R. del Rosario, Jr.	Member
Jose L. Cuisia, Jr.	Member
Juan B. Santos	Member
Meliton B. Salazar, Jr.	Member

Audit and Related Party Transactions Committee

Name	Position
Juan B. Santos	Chairman
Edgar O. Chua	Member
Jose L. Cuisia, Jr.	Member
Edilberto C. De Jesus	Member

Risk Oversight Committee

Name	Position
Rizalina G. Mantaring	Chairman
Lilia B. De Lima	Member
Magdaleno B. Albarracin, Jr.	Member
Dato Timothy Ong	Member
Guillermo D. Luchangco	Member

Corporate Governance Committee

Name	Position
Lilia B. De Lima	Chairman
Rizalina G. Mantaring	Member
Cielito F. Habito	Member
Dato Timothy Ong	Member

Nominations Committee

Name	Position
Edilberto C. de Jesus	Chairman
Oscar J. Hilado	Member
Ramon R. del Rosario, Jr.	Member
Meliton B. Salazar, Jr.	Member

Executive Compensation Committee

Name	Position
Edgar O. Chua	Chairman
Oscar J. Hilado	Member
Ramon R. del Rosario, Jr.	Member
Cielito F. Habito	Member

3. The appointment of Mr. Juan B. Santos as Lead Independent Director for the ensuing year 2024.
4. The approval of waiver of pre-emptive rights in relation to the offering and issuance of new shares under PHINMA Education's Investment Agreement
5. The approval of termination of current PHINMA Education Shareholders' Agreement and execution of new Shareholders' Agreement.
6. The approval of delegation of authority to the Executive Committee of the Board to approve all matters related to the final terms and conditions and the pre-emptive rights waiver and PHINMA Education's Shareholders' Agreement.

Very truly yours,



ROLANDO D. SOLIVEN

Vice President – Corporate Governance and Chief Compliance Officer

Annex A. Write-Up of Newly-Appointed Officers

Ivy V. Villasquez-Bermas Chief Audit Executive

Ivy Villasquez Bermas received her degree in Bachelor of Science in Accountancy in Miriam College. She completed her Master of Business Administration in De La Salle Lipa, Batangas. She is a member of the Institute of Internal Auditors, Philippines and Philippine Institute of Public Accountants. She is a Certified Public Accountant and Certified Internal Auditor.

Atty. Daneia Isabelle F. Palad Assistant Corporate Secretary

Daneia Isabelle F. Palad received her Bachelor of Arts in Economics and Development Management from Ateneo de Manila University in 2010, and completed her Juris Doctor degree from Ateneo School of Law in 2014.

Melvin S. Mendoza Assistant Vice President, Information Technology

Melvin S. Mendoza received his Bachelor of Science in Business Administration Major in Computer Management from the Lyceum University of the Philippines, Intramuros Manila. He is a member of IT Interaction Philippines (ITIP) and Information Security Officers Group (ISOG).

Karen B. Seno Assistant Vice President, Human Resources

Karen B. Seno took up Bachelor of Arts in Communication Arts major in Broadcast Journalism at De La Salle University and studied Introduction to Organizational Development at the Ateneo Center for Organization Research and Development. She completed the Chief Human Resource Officer Development Program at the Asian Institute of Management. She recently completed an Objectives and Key Results (OKR) training from Knowles Training Institute. She is also concurrently AVP, Human Resources of PHINMA, Inc.

Sheila M. Barce Assistant Vice President, Finance

Sheila M. Barce is a Certified Public Accountant and received her Bachelor's Degree in Accountancy from the Ateneo De Naga University (Cum Laude) and a Master's Degree in Business Administration from the University of the Philippines Diliman. She attended the CFO Leadership Development Program at the AIM in 2023. Currently, she is also the Controller of PHINMA Foundation, Inc.

Robert James G. Pabustan Assistant Vice President, Business Development

Robert James G. Pabustan received his Bachelor of Arts degree in Humanities with the field of specialization in Business Administration from the Center for Research and Communication (now University of Asia & the Pacific). He completed his Master's in Business Management degree with specialization in Finance from the Asian Institute of Management. He has held various positions in PHINMA Group including as AVP Treasurer for SLTEC and in 2017 he was seconded to the Construction Materials Group where he served as AVP-Supply Chain.